

Environmental Policy Statement

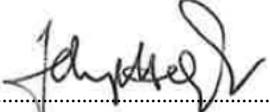
PJ Hegarty is committed to conducting its operations responsibly, with full respect for the environment and the principles of sustainable development. We recognise that our activities, products, and services may have environmental impacts, and we are dedicated to managing these impacts with the aim of protecting the natural environment for current and future generations.

As part of our certified Environmental Management System (**EMS**), aligned with ISO 14001:2015, we are committed to continual improvement, pollution prevention, legal compliance, and transparent communication. Our approach is embedded in our broader environmental and sustainability policies.

Our key commitments are:

- **Compliance and Best Practice:** We will comply with all applicable environmental legislation, regulations, and other obligations relevant to our operations and adopt best practice approaches consistent with evolving regulatory and stakeholder expectations.
- **Pollution Prevention and Resource Stewardship:** We are committed in our efforts aiming to prevent pollution at source by reducing emissions, discharges, and waste. We will promote resource efficiency through responsible use of energy, water, and raw materials, and by fostering circular practices such as reuse, recycling, and recovery.
- **Climate Action and Sustainability:** Recognising the global challenge of climate change, we will work to reduce greenhouse gas emissions across our operations and supply chain. We will integrate climate resilience and adaptation into our business strategy to contribute to long-term sustainability.
- **Continuous Improvement:** Through our robust EMS, we will set and review environmental objectives and targets on a regular basis, ensuring that lessons learned, stakeholder input, and scientific developments inform our progress. We will monitor, measure, and improve our performance, embedding sustainability into core business decision-making.
- **Engagement and Transparency:** We will actively engage employees, contractors, suppliers, and clients in our environmental and sustainability journey, providing training and fostering a culture of accountability and innovation. Through our annual Sustainability Report and other channels, we commit to reporting openly and transparently on our progress and challenges.
- **Responsiveness to Change:** We will remain vigilant to the changing regulatory landscape, technological advancements, and societal expectations, adapting our policies and practices to ensure resilience, relevance, and leadership in environmental management.

We recognise that protecting the environment is a shared responsibility and we are committed to playing our part. By working together with our people, partners, and communities, we will continue to look for ways to reduce our impacts and support a more sustainable future. This statement reflects our ambitions today and we will continue to monitor its relevance. It will be reviewed and updated as our journey evolves.

Signed: 
John Hegarty – Chairman
on behalf of the Board of PJ Hegarty & Sons UC

Date: January 2026