

Date	Issue	Reviewed By	Reviewed by	Rev.
12.03.2022	Reviewed and re-issued	Sinead Gaines Paul Haughney	Kevin O'Brien	23

PART 1. General Policy Statement

1.0 General Statement of Policy

It is the policy of PJ Hegarty & Sons U.C. to comply with the relevant Safety Health & Welfare at Work Legislation as a minimum, particularly the Safety, Health & Welfare at Work Act 2005, (SI 10 of 2005); the Safety, Health and Welfare at Work (General Application) Regulations 2007 - 2020, (SI 299 of 2007), the Safety, Health & Welfare at Work (Construction) Regulations 2013 - 2020 (SI 291 of 2013).

To ensure, so far as reasonably practicable, the managing and conducting of our work activities in such a manner as to ensure the safety, health and welfare at work of our employees and to prevent any improper conduct likely to put the safety, health or welfare of our employees and others at risk. P.J. Hegarty & Sons will provide such information, training and supervision needed for this purpose.

Persons not employed by this company who may be affected by our activities shall be protected, so far as is reasonably practicable.

All employees, including sub-contractor employees and self-employed persons, have the responsibility to co-operate with supervisors and managers to comply with statutory provisions and to achieve a healthy and safe workplace for themselves and others affected by their work.

The company will consult with our employees on matters of safety, health and welfare and ensure that they are notified of and understand their specific duties under current legislation.

The allocation of duties for safety matters and particular arrangements to implement the policy are set out in this company Safety Statement.

The company aims to continually improve its health, safety and welfare practices, in line with changing legislation and best practice procedures. This Safety Policy and the Safety Statement will be updated to allow for these changes and other circumstances to ensure operational effectiveness.

Objectives based on this Policy are initiated and monitored. Focused health and safety objectives ensure performance and continual improvement.

This Statement is distributed to all Contracts Managers, Agents, Site Managers and designated Supervisors and shall be available at locations where this company carries on business.

SIGNED



on behalf of P.J. Hegarty U.C.

DATE: 12th March 2022